

**PROPOSAL**

***Re: 2024 Profit distribution plan***

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**To: The General Meeting of Shareholders**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of Son Ha Development of Renewable Energy Joint Stock Company;
- Pursuant to the audited financial statements for 2024 of Son Ha Development of Renewable Energy Joint Stock Company;
- Pursuant to the proposal of the Board of Management of Son Ha Development of Renewable Energy Joint Stock Company.

The Board of Directors (BOD) of Son Ha Development of Renewable Energy Joint Stock Company respectfully submits to the General Meeting of Shareholders (GMS) the status of appropriation and use of undistributed profits based on the audited financial statements for 2024 as follows:

No.	Content	Distribution Criteria	Amount (VND)
1	Undistributed profit after corporate income tax from previous years		18,919,110,146
2	Profit before corporate income tax in 2024		15,371,305,276
3	Corporate income tax for 2024		3,121,544,697
4	Profit after corporate income tax in 2024		12,249,760,579
5	Accumulated profit after tax as of 31/12/2024		31,168,870,725
6	Less: Remuneration for non-executive BOD members and Supervisory Board		168,263,736
7	Appropriation to development investment fund		
8	Appropriation to bonus and welfare fund	1% Profit in 2024	122,497,606
9	Increase equity capital from owners' equity		30,100,690,397
10	Remaining undistributed profit		777,418,986

We respectfully submit this to the General Meeting of Shareholders for review, feedback, and approval.

Best regards!

**Recipients:**

- *As above;*
- *Archived: BOD, Office.*

**ON BEHALF OF THE BOARD OF DIRECTORS**

**CHAIRMAN**

**Le Vinh Son**